



AGENDA

PUBLIC HEALTH AND SAFETY COMMITTEE

Public Health and Safety Committee: October 28, 2025 at 5:15 PM
Village Hall 740 Hillgrove Avenue, Western Springs, IL 60558

A. Call to Order

B. Approval of Minutes

1. Minutes 9/30/2025

C. Public Comment

D. New Business

1. Approval of Purchase – Stryker MTS Power Load System
2. Recommendation to Approve Intergovernmental Agreement with La Grange Park for Fire Academy Participation
3. 2026 Police and Fire Department's Budget

E. Other Business

F. Adjournment

Individuals with disabilities who plan to attend / participate in this meeting and who require accommodations to allow them to observe and participate, or who have questions regarding accessibility of the meeting or facilities, are requested to contact Jill Izzo at 708-246-1800, extension 127.



**PUBLIC HEALTH AND SAFETY COMMITTEE
MEETING MINUTES
Date: September 30, 2025
Time: 5:30 PM
Location: Village Hall, Board Room
740 Hillgrove Avenue, Western Springs, IL 60558**

Present:

Chair Avakian, Member Fink, President Rudolph Village Manager Baer, Director Scott and Director Gilhooley.

1. Call to Order

Chair Avakian called the meeting to order at 5:30 PM. A motion to open the meeting was made by Chair Avakian and seconded by Member Fink. The motion passed via roll call vote:

Ayes: Chair Avakian, Member Fink

Nays: None

2. Approval of Minutes

Chair Avakian moved to approve the minutes of the July 8, 2025, meeting. The motion was seconded by Member Fink and passed by roll call vote.

Ayes: Chair Avakian, Member Fink

Nays: None

3. Public Comment

No public comments were received.

4. New Business

a. Intergovernmental Agreement-Major Case Assistance Team (MCAT)

Director Gilhooley presented a recommendation to approve an Intergovernmental Agreement among various municipalities to formally establish the Major Case Assistance Team (MCAT).

MCAT is a mutual aid organization designed to support local police departments during complex investigations that require additional personnel and specialized resources beyond what a single department typically has available.

The organization includes several specialized components:

- Investigations
- Traffic Crash Investigation
- Drone Team
- Evidence Technician Team
- Planned Events Team
- Public Information Officer Team

The annual cost of participation is \$2,750. Director Gilhooley noted that the Western Springs Police Department has already benefited from MCAT's services, having utilized its resources three times this year.

A motion to approve the Intergovernmental Agreement establishing the Major Case Assistance Team was made by Chair Avakian and seconded by Member Fink. The motion passed via roll call vote:

Ayes: Chair Avakian, Member Fink

Nays: None

b. 2026 Department of Fire & EMS Budget Request Highlights

Director Scott presented several budget proposals for the 2026 fiscal year. Below are key highlights of the requests submitted for committee consideration:

1. **Increase in Part-Time Shift and Callback Funding**
Director Scott proposed a 19% increase in funding to support part-time staffing and callback resources. He noted that Fire and EMS call volumes have continued to rise over the past year, and the additional funding will help ensure adequate coverage, improve responsiveness, and maintain continuity of service.
2. **Replacement of Automated External Defibrillators (AEDs)**
A request was made to replace thirteen aging AEDs currently in service across municipal facilities and vehicles. The total estimated cost is not expected to exceed \$32,000, which includes updated AED units with the latest technology and manufacturer warranties.
3. **Purchase of Structural Firefighting Personal Protective Equipment (PPE)**
To enhance firefighter safety and ensure compliance with national standards, Director Scott requested \$30,000 for the replacement of aging structural firefighting PPE. The investment will allow the department to maintain up-to-date protective gear essential for firefighter health and safety.
4. **Leasing of Fire Department SUVs**
A budget request was submitted to replace two aging staff vehicles through the Enterprise Fleet Lease Program. One SUV will serve as a take-home vehicle for the Deputy Chief, who responds to emergency calls, while the second will replace a 10-year-old vehicle currently used as the front-line incident command unit by the daily duty officer.

5. Other Business

Chief Gilhooley presented several budget proposals for the 2026 fiscal year. Below are key highlights of the requests submitted for committee consideration:

1. Axon Body-Worn and In-Car Video Camera Program

This request supports the continued payment for year two of the five-year contract with Axon for body-worn and in-car video cameras.

- Body-Worn Cameras (all officers): \$39,415 annually
- In-Car Video Cameras (8 squad cars): \$28,000 annually

2. Lease of One New Squad Car and Outfitting

To replace an aging department vehicle, a request was made to lease one new squad car.

- Estimated total cost: \$45,500
- This includes outfitting (emergency lights, prisoner cage, decals, etc.)

3. Squad Car Computer Wireless Service

A request for \$11,000 to cover wireless service costs, allowing officers to access mobile data computers while on patrol.

4. Squad Car Laptops and Mounts

A \$12,000 request to replace laptops and mounts in four of the department's eight squad cars, as recommended by the Information Technology Department.

- This is a two-year project, with the remaining four vehicles scheduled for replacement in 2027.

5. Lease of Detective Vehicle

A \$7,300 budget request to continue lease an unmarked squad car for use by members of the Detective Division.

6. License Plate Reader (LPR) Maintenance

A request for \$12,000 to fund maintenance of six license plate readers deployed throughout the Village.

- These devices have been valuable investigative tools in solving crimes.

7. Taser (Conducted Energy Weapon) Program

A \$6,000 request to support ongoing maintenance and training related to the department's Taser program.

8. Northern Illinois Police Alarm System (NIPAS)

A request for \$11,000 to support department participation in the Mobile Field Force Team and Emergency Services Team, including equipment and training costs for assigned officers.

9. Ballistic Shield and Breaching Equipment

A \$4,000 request to purchase a ballistic shield, breaching tools, and ballistic helmet for one squad car.

- The long-term goal is to outfit multiple squad cars with similar equipment.

10. Social Worker Program

A \$18,000 request for contracted services from a licensed social worker.

- This program has proven effective in assisting individuals in crisis and conducting officer wellness checks.

6. Adjournment

Chair Avakian moved to adjourn the meeting at 5:55 PM. The motion was seconded by Member Fink and passed unanimously by voice vote.

Ayes: Chair Avakian, Member Fink

Nays: None

Respectfully Submitted,

Sean Gilhooley

Director of Law Enforcement Services



AGENDA ITEM SUMMARY

PUBLIC HEALTH AND SAFETY COMMITTEE

Public Health and Safety Committee: October 28, 2025

AGENDA ITEM D.1.

To: Public Health and Safety Committee

From: Brian Scott, Director of Fire and EMS

CC: Ellen Baer, Village Manager, John Mastandona, Director of Finance

RE: Approval of Purchase – Stryker MTS Power Load System

Recommendation

Staff recommends approval of the purchase of a Stryker MTS Power Load System and associated equipment to enhance EMS safety and operational efficiency.

Summary

The Stryker MTS Power Load System is a powered cot loading and unloading solution designed to reduce the risk of injury to EMS personnel and improve patient handling. After evaluation of available power cot systems, the Stryker MTS Power Load system emerged as the only solution that fully met our operational, safety, and compatibility requirements. Key factors influencing this decision included:

- **Safety and Ergonomics:** The Power Load system significantly reduces the risk of patient handling injuries by supporting the full weight of the cot and patient during loading and unloading. This aligns with our department's commitment to crew safety and injury prevention.
- **Operational Compatibility:** The system integrates seamlessly with our existing ambulance fleet and stretcher configurations, minimizing retrofit costs and ensuring consistent deployment across units.
- **Reliability and Support:** Stryker's proven track record in emergency medical equipment, coupled with robust service and support infrastructure, ensures long-term reliability and rapid maintenance response.
- **Compliance and Standards:** The Power Load system meets or exceeds current industry standards for patient transport safety, including crash testing.

The equipment will be installed in our new ambulance, which is expected to be delivered within the next 36 months. By purchasing and storing the MTS system now, we are proactively capturing cost savings ahead of anticipated price increases over the next three years. This forward-looking approach ensures fiscal responsibility while securing critical equipment for future deployment.

Village Attorney Skrodzki is engaged in contract finalization discussions with Stryker

Corporation regarding the Vendor Agreement.

Financial Impact

The total cost for the Stryker MTS Power Load System and associated equipment is \$74,071.08, with an additional \$967.53 for shipping and handling. The vendor has offered a \$7,000 trade-in credit for our existing equipment, resulting in a net expenditure of \$68,038.61. Funding for this purchase is available within the department's approved capital equipment budget.

Recommended Motion

Two motions are required from the Public Health and Safety Committee to the Village Board:

Motion #1

I move to recommend that the Village Board approve the purchase of the Stryker MTS Power Load System and associated equipment in the amount of \$68,038.61.

Motion #2

I move to recommend that the Village Board waive the competitive bidding process for the proposed purchase of the Stryker MTS Power Load System and associated equipment in the amount of \$68,038.61, as Stryker is the sole source provider of this product.

Strategic Plan Alignment

None

File Attachments

1. Quote Number: 11178562
2. Power-LOAD_brochure_Mkt Lit-1703 Brouchure
3. Power-LOAD sole source customer letter



WESTERN SPRINGS FIRE DEPT- Power System

Quote Number: 11178562

Remit to:

Stryker Sales, LLC
21343 NETWORK PLACE
CHICAGO IL 60673-1213
USA

Version: 1

Prepared For: WESTERN SPRINGS FIRE DEPT

Attn: Brian Scott
bscott@wsprings.com
(708) 220-1933

Rep:

Christine Rogers

Email:

christine.rogers@stryker.com

Phone Number:

Quote Date: 09/11/2025

Expiration Date: 12/10/2025

Delivery Address

Name: WESTERN SPRINGS FIRE DEPT

Account #: 20117111

Address: 4353 WOLF RD

WESTERN SPRINGS

Illinois 60558-1416

Sold To - Shipping

Name: WESTERN SPRINGS FIRE DEPT

Account #: 20117111

Address: 4353 WOLF RD

WESTERN SPRINGS

Illinois 60558-1416

Bill To Account

Name: WESTERN SPRINGS FIRE DEPT

Account #: 20117111

Address: 4353 WOLF RD

WESTERN SPRINGS

Illinois 60558-1416

Equipment Products:

| # | Product | Description | Qty | Sell Price | Total |
|------------------|--------------|---------------------------------|-----|-------------|-------------|
| 1.0 | 639005550001 | MTS POWER LOAD | 1 | \$34,792.00 | \$34,792.00 |
| 2.0 | 650705550001 | 6507 POWER PRO 2, HIGH CONFIG | 1 | \$37,714.33 | \$37,714.33 |
| 3.0 | 650700450031 | ASSY, BATTERY CHRGR MOUNT PLATE | 1 | \$34.65 | \$34.65 |
| 4.0 | 650700450102 | ASSEMBLY, POWER CORD, NORTH AM | 1 | \$20.35 | \$20.35 |
| 5.0 | 650707000002 | KIT, ALVARIUM BATTERY, SERVICE | 1 | \$620.95 | \$620.95 |
| 6.0 | 650700450301 | ASSEMBLY, BATTERY CHARGER | 1 | \$888.80 | \$888.80 |
| Equipment Total: | | | | | \$74,071.08 |

Trade In Credit:

| Product | Description | Qty | Credit Ea. | Total Credit |
|--------------|---|-----|-------------|--------------|
| TR-SPCOT-PP2 | TR-SYK PCOT TO PP2 | 1 | -\$3,000.00 | -\$3,000.00 |
| TR-SPL-PL | TRADE-IN-STRYKER POWER LOAD TOWARDS PURCHASE OF POWERLOAD | 1 | -\$4,000.00 | -\$4,000.00 |



WESTERN SPRINGS FIRE DEPT- Power System

Quote Number: 11178562

Remit to:

Stryker Sales, LLC
21343 NETWORK PLACE
CHICAGO IL 60673-1213
USA

Version: 1

Prepared For: WESTERN SPRINGS FIRE DEPT

Attn: Brian Scott
bscott@wsprings.com
(708) 220-1933

Rep:

Christine Rogers

Email:

christine.rogers@stryker.com

Phone Number:

Quote Date: 09/11/2025

Expiration Date: 12/10/2025

Price Totals:

| | |
|-------------------------------|--------------------|
| Estimated Sales Tax (0.000%): | \$0.00 |
| Shipping and Handling: | \$967.53 |
| Grand Total: | \$68,038.61 |

Prices: In effect for 30 days

Terms: Net 30 Days

Terms and Conditions:

Deal Consummation: This is a quote and not a commitment. This quote is subject to final credit, pricing, and documentation approval. Legal documentation must be signed before your equipment can be delivered. Documentation will be provided upon completion of our review process and your selection of a payment schedule. Confidentiality Notice: Recipient will not disclose to any third party the terms of this quote or any other information, including any pricing or discounts, offered to be provided by Stryker to Recipient in connection with this quote, without Stryker's prior written approval, except as may be requested by law or by lawful order of any applicable government agency. A copy of Stryker Medical's terms and conditions can be found at https://techweb.stryker.com/Terms_Conditions/index.html.



Power-LOAD[®]
powered fastener system

Power-LOAD[®] cot compatibility

The Power-LOAD compatibility option is available for the Power-PRO XT, Power-PRO IT and Performance-PRO XT. Power-LOAD and Power-PRO XT with X-Restraints meet dynamic crash test standards for occupant safety* and will automatically charge the Power-PRO XT SMRT battery.



Power-PRO XT



Performance-PRO XT



Power-PRO IT

100%

reduction in cot related injuries saved one service \$545,500 in 4.5 years.⁴

99%

of those surveyed agree our Powered System has made their job easier.⁵

\$69,594

cost of a typical strain injury (\$33,140 direct and \$36,454 indirect costs)⁶

* Meets dynamic crash standards for Power-PRO XT (AS/NZS-4535, BS EN-1789 and SAE J3027 with X-restraints) and Performance-PRO XT (BS EN-1789).



Reduce the risk

of injuries when
loading and
unloading cots

Being an EMS worker is a demanding job, both physically and emotionally. The repetition of loading and unloading cots in and out of an ambulance day after day can take its toll on the body.

1 in 4

EMS workers suffer from a career-ending back injury within the first four years of employment.¹



A vertical yellow and black Stryker cot fastening system is shown on the left side of the page. It features a red release button and a yellow triangular warning symbol.

Proven to save guarantee^{2,3}

100% reduction in
missed safety hooks

At Stryker we stand behind our products. For qualifying purchasers², upon standardization, Stryker offers a program that guarantees at least a **50% reduction** in cot-related injuries pertaining to raising, lowering, loading and unloading cots and **100% reduction** in missed safety hooks while unloading cots with the Power-PRO and Power-LOAD in full power operation. If not, Stryker will refund the price paid for the Power-PRO cots and Power-LOAD cot fastening systems.³

50% reduction
in cot related injuries

Safe

- Dynamically crash tested with the Power-PRO XT cot to meet AS/NZS-4535, BS EN-1789 and SAE J3027, improving caregiver safety in the back of the ambulance.
- Helps minimize patient drops by supporting the cot until its wheels are on the ground.

Durable

- Ergonomically designed to help reduce caregiver injuries, Power-LOAD lifts patients weighing up to 700 pounds.
- Power-LOAD and Power-PRO have been rigorously tested as a system to be reliable throughout the life of the products.

Easy to Use

- Inductively charges your Power-PRO cot SMRT battery when in the transport position.
- Improved guided load and unloaded functionality eliminate the need to steer the cot into and out of the ambulance.
- Wirelessly communicates with your Power-PRO cot to control cot functionality when loading and unloading.



Specifications

| | |
|-----------------------------------|--|
| Model Number | 6390 |
| Length | |
| Overall length | 95 in. (241 cm) |
| Minimum length | 89.5 in. (228 cm) |
| Width | 24.5 in. (62 cm) |
| Weight | |
| Total weight | 211.5 lb (96.5 kg) |
| Floor plate assembly | 16.5 lb (7.5 kg) |
| Anchor assembly | 23 lb (10.5 kg) |
| Transfer assembly | 67 lb (30.5 kg) |
| Trolley assembly | 105 lb (48 kg) |
| Maximum weight capacity* | 700 lb (318 kg) |
| Minimum operator required | |
| Occupied cot | 2 |
| Unoccupied cot | 1 |
| Recommended loading height | 22 in to 36 in (56 cm to 91 cm) |
| Battery | 12VCD, 5 Ah lead acid battery (6390-001-468) |

Stryker reserves the right to change specifications without notice.

Warranty

- One-year parts, labor, and travel or two-year parts only
- Lifetime on all welds

Extended warranties available.

7-year service life.

Maintenance agreements are available for service beyond its expected service life.

Stryker Corporation or its divisions or other corporate affiliated entities own, use or have applied for the following trademarks or service marks: **Flex Financial, Performance-PRO, Power-LOAD, Power-PRO, ProCare, Stryker**. All other trademarks are trademarks of their respective owners or holder.

*Maximum weight capacity represents patient weight and accessories. Safe working load of 870 lb (395 kg) represents the sum of the cot total weight and patient.

The Power-LOAD Cot Fastener System is designed to conform to the Federal Specification for the Star-of-Life Ambulance KKK-A-1822.

1. Sanders, Mick J. (2011) Mosby's Paramedic Textbook (4th ed., p. 36)
2. Please contact your sales representative to see if you qualify for the EMS Guarantee.
3. Subject to the terms and conditions of EMS proven to save guarantee agreement.
4. Reference: Stryker (2018). EMSStat – Norman Regional Health System Case Study (Case Study on Power-PRO XT cots and Power-LOAD cot fastening systems). Retrieved from: <http://ems.stryker.com>
5. Reference: Stryker. (2012). Superior Ambulance Case Study [Case Study on Power-PRO XT cots]. Retrieved from: <http://ems.stryker.com>
6. <https://www.osha.gov/dcs/smallbusiness/safetypps/estimator.html>. As of August 1, 2018 with a 3% profit margin for strain.

Technical support

Our Technical Support comprises a team of professionals available to help with your Performance-LOAD needs. Contact via phone at 1 800 STRYKER or email at medicaltechnicalsupport@stryker.com

Stryker's ProCare Services

When lives are at stake, you need someone who takes a proactive approach to keeping your equipment up and running.

Imagine having someone dedicated to managing your equipment, who truly understands the intricacies of EMS and can anticipate your needs before an issue even arises. We'll make sure your lifesaving devices and back-saving equipment is ready when you need it. With ProCare Service, you can count on trusted experts dedicated to caring for your equipment, so you can focus on what truly matters – saving lives.

All ProCare plans include:

- Stryker original equipment manufacturer parts
- Labor and travel expenses.
- Unlimited repairs to restore equipment to manufacturer specifications
- Responsive support from your field service representative
- Option to include preventive maintenance inspections
- Option to include battery service and replacement

Flex Financial Program

Our financial programs provide a range of smart alternatives designed to fit your organization's needs. We offer flexibility beyond a cash purchase with payment structures that can be customized to meet budgetary needs and help to build long-term financial stability. Contact your account manager for more information.

3800 E. Centre Avenue
Portage, MI 49002 USA
t: 269 329 2100
toll free: 800 327 0770

www.ems.stryker.com

Power-LOAD® Cot Fastener sole source information

To whom it may concern,

Stryker certifies that we are the sole manufacturer of Stryker's Power-LOAD Cot Fastener (Model 6390). This correspondence is to inform you of the characteristics of the Power-LOAD Cot Fastener. These characteristics can be broken down into two primary categories: **qualifications** and **ease of use**.

Stryker's Power-LOAD (Model 6390) Cot Fastener is mounted within the patient compartment and is intended to aid in the loading/unloading of patients. Stryker's Power-LOAD is the only powered cot fastening system that meets the following:

Qualifications:

- IPX6: The system is tested to withstand powerful water jets.
- IEC 60601-1 and IEC 60601-1-2: The Power-LOAD Cot Fastener conforms to industry standards for mechanical and electrical safety for medical electrical devices, as well as electromagnetic compatibility and immunity.
- BS EN-1789:2007, clause 4.5.9 when used with Power-PRO Cot and X-Restraints: This is a European dynamic crash test which subjects a 50th percentile dummy to nominal 10g deceleration for a minimum of 50ms. Following the test there shall be no sharp edges.
- SAE J3027 compliant when used with Stryker's Power-PRO Cot and X-Restraints

Ease of use:

- Provides a linear guide for loading and unloading the cot.
- Allows for remote actuation from Power-PRO foot end controls.
- Engages to the cot during loading and unloading, providing a means of lifting and lowering.
- Safe working load of 870 lb and capable of lifting patients weighing up to 700 lb.
- Mounts inside the patient compartment to prevent environmental exposure and corrosion.
- Power washable.
- Capable of inductively charging Stryker's SMRT Battery.

Please contact your Sales Representative for further information.

Sincerely,



John Guyeskey, Sr. Manager, Downstream Marketing

Stryker or its affiliated entities own, use, or have applied for the following trademarks or service marks: Power-LOAD, Power-PRO, SMRT, Stryker. All other trademarks are trademarks of their respective owners or holders.

The absence of a product, feature, or service name, or logo from this list does not constitute a waiver of Stryker's trademark or other intellectual property rights concerning that name or logo.

M0000001062 REV AB

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Emergency Care

3800 E. Centre Avenue, Portage, MI 49002 USA | P +1 269 329 2100 | Toll-free +1 800 327 0770 | stryker.com



AGENDA ITEM SUMMARY

PUBLIC HEALTH AND SAFETY COMMITTEE

Public Health and Safety Committee: October 28, 2025

AGENDA ITEM D.2.

To: Public Health and Safety Committee

From: Brian Scott, Director of Fire and EMS

CC: Ellen Baer, Village Manager, Casey Biernacki, Deputy Village Manager, Anne Skrodzki, Village Attorney

RE: Recommendation to Approve Intergovernmental Agreement with La Grange Park for Fire Academy Participation

Recommendation

Staff recommends the committee approve and move to the Village Board an Intergovernmental Agreement (IGA) between the Village of Western Springs and the Village of La Grange Park for Fire Academy Training Participation.

Summary

This IGA formalizes La Grange Park's participation in the Western Springs Fire Academy beginning in January 2026. It outlines responsibilities, fee structures, liability provisions, and mutual expectations for trainee conduct and compliance. The IGA supports regional collaboration and reflects our shared commitment to professional development and public safety.

Key provisions include:

- A per-trainee fee of \$2,300 for the January 2026 academy, with future fees disclosed at least 30 days in advance.
- Mutual responsibility for personnel conduct and liability.
- Authority for Western Springs to remove trainees for policy violations or safety concerns.
- Thirty-day termination clause, with non-refundable fees once training has commenced.

This partnership strengthens our relationship with the LaGrange Park Fire Department and reinforces the Fire Academy's role as a regional training resource.

Financial Impact

Revenue from training fees will be applied toward reducing the academy's total operational expenses.

Recommended Motion

I move to recommend to the Village Board the approval of the Intergovernmental Agreement between the Village of Western Springs and the Village of La Grange Park for Fire Academy Training Participation.

Strategic Plan Alignment

Financial Sustainability — Evaluate and Implement Opportunities for Shared Services and Equipment

File Attachments

1. Fire Academy Participation Agreement (Fall 2025)(2031779.1)

**INTERGOVERNMENTAL AGREEMENT BETWEEN THE VILLAGE OF WESTERN SPRINGS AND THE VILLAGE
OF LAGRANGE PARK, ILLINOIS
FOR FIRE ACADEMY TRAINING PARTICIPATION (“Training Participation Agreement”)**

This **Training Participation Agreement (“Agreement”)**, entered into and effective as of _____, 2025 (“**Effective Date**”), is between and the Village of Western Springs, an Illinois municipality (“**Western Springs**”) and the Village of LaGrange Park, an Illinois municipality (“**La Grange Park**”). Western Springs and La Grange Park may herein after be referred to as a “Party” or “Parties.”

WHEREAS, La Grange Park desires to train its firefighters (“**Trainees**”) through participation in the Western Springs Fire Academy (“**Fire Academy**”); and

WHEREAS, it is to the benefit of both parties to cooperate in the Fire Academy to provide the Trainees with the necessary skills to become area firefighters. Each party, on occasion, may offer mutual aid to each other through various other compacts and agreements; and

NOW, THEREFORE, in consideration of the mutual promises set forth herein and other good and valuable consideration, Western Springs and La Grange Park agree as follows:

1. **Purpose.** The purpose of this Agreement is to establish procedures and guidelines pursuant to which La Grange Park shall send Trainees to the Western Springs Fire Academy.
2. **Term and Termination.** This Agreement shall commence at the date it is executed by both parties. Either party shall be able to terminate this Agreement upon thirty days notice; however, in the event that this Agreement is terminated after a Fire Academy has commenced in which La Grange Park Trainees are participating, any fees relating to the Trainees’ participation shall be non-refundable.
3. **Responsibilities of La Grange Park.** La Grange Park shall:
 - a. Be responsible for any acts or omissions of its employees, agents or contractors, including its Trainees, participating in the Fire Academy.
 - b. Pay the La Grange Park Trainees’ fees for attendance. For the Fire Academy commencing in January, 2026, La Grange Park fees shall be \$2,300.00 per Trainee. Future Fire Academies will be subject to La Grange Park fees disclosed by Western Springs at least thirty (30) days prior to the commencement of a Fire Academy session.
4. **Responsibilities of Western Springs.** Village shall:
 - a. Be responsible for any acts or omissions of its employees, agents or contractors, including its Trainees, participating in the Fire Academy.
5. **Removal of La Grange Parks.** In addition to Western Springs’s right to terminate this Agreement immediately in the event of a breach of this Agreement, Western Springs shall have the authority to remove any La Grange Park Trainees from the Western Springs’s premises immediately if the Trainee’s conduct violates the policies or procedures set forth in this Agreement, is disruptive or endangers the health, safety, or welfare of Western Springs staff, employees, residents or visitors, as determined in the Western Springs’s sole discretion.

6. **Compliance with Law.** Each Party shall perform its duties under this Agreement, and shall cause its personnel (including the Trainees) to perform their duties under this Agreement, in compliance with all federal, state and local laws and any agency guidance thereto.

7. **Liability.** Each Party agrees to be solely responsible for its own acts or omissions in the performance of its activities hereunder and further shall be financially and legally responsible for all liabilities, costs, damages, expenses and attorney fees resulting from or attributable to its negligent acts or omissions or willful misconduct; provided, however, that a Party shall not be responsible to the extent of the other Party's negligent acts or omissions or willful misconduct. Each Party will bear its respective risks and liabilities incurred by it as a result of its obligations and efforts under this Agreement and shall not be liable for the acts of third parties or the consequences of the acts of third parties.

8. **Insurance.** Western Springs and La Grange Park warrants that each maintains a policy or program of insurance or self-insurance at levels sufficient to support its obligations assumed herein, and that it shall maintain general liability insurance and worker's compensation as applicable and as required by state law. All insurance required of the parties hereunder must provide for defense cost coverage that is in addition to, and does not reduce, the policy limits of liability. La Grange Park agrees to provide, upon request, to Western Springs a certificate of insurance evidencing such insurance coverage.

9. **Relationship of Parties.** The relationship of the Parties hereunder shall be an independent contractor relationship, and not an agency, employment, joint venture or partnership relationship. Neither Party shall have the power to bind the other Party or contract in the name of the other Party. All persons employed by a Party in connection with this Agreement shall be considered employees of that Party and shall in no way, either directly or indirectly, be considered employees or agents of the other Party.

10. **Notices.** Any notice required or permitted to be given hereunder shall be in writing and shall be (i) personally delivered, (ii) transmitted by postage pre-paid first class certified United States mail, or (iii) transmitted by pre-paid, overnight delivery with delivery tracking service. All notices and other communications shall be deemed to have been duly given, received and effective on (i) the date of receipt if delivered personally, (ii) three (3) business days after the date of posting if transmitted by mail, or (iii) the business day after the date of transmission if by overnight delivery with proof of delivery, addressed to the Parties at the addresses below:

| Village of La Grange Park, Illinois | Village of Western Springs, Illinois: |
|-------------------------------------|---|
| | Western Springs Fire Department 740 Hillgrove Avenue Western Springs, Illinois 60558 Attn: Brian Scott, Director of Fire and Emergency Services |

11. **Entire Agreement.** This Agreement constitutes the entire agreement between the Parties pertaining to the subject matter contained herein and supersedes all prior and contemporaneous agreements, representations and understandings of the Parties which relate to the subject matter

of this Agreement. The Parties acknowledge that in entering into and executing this Agreement, they have relied solely upon the representations and agreements contained in this Agreement.

12. **Changes, Modifications or Alterations.** No change or modification of this Agreement shall be valid unless the same shall be in writing and signed by the Parties.
13. **Binding Agreement; No Assignment.** This Agreement shall be binding upon, and shall inure to the benefit of, the Parties and their respective legal representatives and permitted successors and assigns. This Agreement and all rights and benefits hereunder are personal to the Parties, and neither this Agreement nor any right or interest of either Party herein, or arising hereunder, shall be voluntarily or involuntarily sold, transferred or assigned without the prior written consent of the other Party. Any attempt at assignment without such written consent is void.
14. **Preambles and Exhibits.** The Preambles to this Agreement and Exhibits attached hereto constitute a material part of this Agreement and are to be construed as incorporated in this Agreement and are made a part hereof.
15. **No Waiver.** No waiver of any of the provisions of this Agreement shall be deemed, or shall constitute, a waiver of any other provision, whether or not similar, nor shall any waiver constitute a continuing waiver. No waiver shall be binding unless executed in writing by the Party making the waiver.
16. **Severability.** The invalidity or unenforceability of any particular provision of this Agreement shall not affect the other provisions hereof, and this Agreement shall be construed in all respects as if such invalid or unenforceable provision were omitted.
17. **Governing Law.** This Agreement has been executed and delivered in, and shall be interpreted, construed and enforced pursuant to and in accordance with the laws of the State of Illinois, without regard to the conflicts of law provisions therein.
18. **Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have caused this Training Participation Agreement to be executed by their duly authorized representatives.

La Grange Park

BY: _____

[Insert name and title]

Date: _____

WESTERN SPRINGS:

Village of Western Springs

By: _____

[Insert name and title]

Date: _____



AGENDA ITEM SUMMARY

PUBLIC HEALTH AND SAFETY COMMITTEE

Public Health and Safety Committee: October 28, 2025

AGENDA ITEM D.3.

To: Public Health and Safety Committee

From:

CC:

RE: 2026 Police and Fire Department's Budget

Recommendation

Summary

Financial Impact

Recommended Motion

Strategic Plan Alignment

File Attachments

None